

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
11-1021	General and Operations Managers	2,544	2,758	214	8%	273	\$41.11
11-2011	Advertising and Promotions Managers	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
11-2021	Marketing Managers	67	79	12	17%	9	\$69.34
11-3011 use11-3012	Administrative Services Managers	265	290	26	10%	28	\$38.58
11-3021	Computer and Information Systems Managers	129	155	26	20%	16	\$50.45
11-3031	Financial Managers	350	400	51	14%	38	\$51.33
11-9021	Construction Managers	385	456	71	18%	46	\$35.65
11-9031	Education and Childcare Administrators, Preschool and Daycare	73	79	6	8%	7	\$25.71
11-9032	Education Administrators, Kindergarten through Secondary	422	432	9	2%	35	\$38.34
11-9051	Food Service Managers	171	191	20	12%	26	\$26.73
11-9071	Gambling Managers	53	57	4	8%	7	\$30.91
11-9081	Lodging Managers	36	37	0	1%	5	\$23.85
11-9111	Medical and Health Services Managers	606	676	71	12%	64	\$43.96
11-9161	Emergency Management Directors	40	45	5	11%	5	\$30.57
11-9171	Funeral Home Managers	32	34	2	6%	3	\$29.91
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
13-1041	Compliance Officers	430	449	19	4%	39	\$29.06
13-1111	Management Analysts	240	286	47	20%	33	\$37.40
13-1121	Meeting, Convention, and Event Planners	64	69	5	8%	8	\$23.18
13-1199	Business Operations Specialists, All other	370	422	52	14%	47	\$32.97
13-2011	Accountants and Auditors	948	1,033	85	9%	102	\$32.44
13-2072	Loan Officers	323	327	5	1%	28	\$32.74
15-1211	Computer Systems Analysts	109	134	25	23%	14	\$38.44
15-1212	Information Security Analysts	48	59	10	22%	6	\$54.22
15-1221	Computer and Information Research Scientists	11	12	1	13%	1	\$37.60
15-1231	Computer Network Support Specialists	87	98	11	13%	10	\$26.70
15-1232	Computer User Support Specialists	420	452	32	8%	40	\$22.00
15-1241	Computer Network Architects	38	44	6	17%	4	\$41.71
15-1244	Network and Computer Systems Administrators	142	157	15	11%	13	\$31.57
15-1251	Computer Programmers	42	43	0	1%	3	\$38.28

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
15-1252	Software Developers	192	245	53	28%	24	\$39.25
15-1253	Software Quality Assurance Analysts and Testers	15	21	6	41%	2	\$54.71
15-1254	Web Developers	15	17	3	19%	2	\$27.45
15-1255	Web and Digital Interface Designers	12	16	4	34%	2	\$32.40
15-1299	Computer Occupations, All Other	67	83	16	25%	9	\$35.42
17-1011	Architects, Except Landscape and Naval	17	21	4	22%	2	\$36.89
17-1012	Landscape Architects	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
17-1021	Cartographers and Photogrammetrists	21	24	3	17%	2	\$21.85
17-1022	Surveyors	39	43	3	8%	4	\$30.37
17-2051	Civil Engineers	156	183	27	17%	17	\$40.24
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	66	71	5	8%	5	\$41.56
17-2112	Industrial Engineers	145	166	21	14%	14	\$44.47
17-2141	Mechanical Engineers	117	130	13	11%	11	\$40.42
17-2171	Petroleum Engineers	61	63	1	2%	5	\$66.56
17-2199	Engineers, All Other	83	88	5	6%	7	\$38.25
17-3011	Architectural and Civil Drafters	63	70	8	12%	9	\$26.40
17-3013	Mechanical Drafters	38	41	3	8%	4	\$26.57
17-3024 & 17-3024.01	Electro-Mechanical and Mechatronics Technologists and Technicians Use this code for Robotics Technicians	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
17-3026	Industrial Engineering Technologists and Technicians	34	38	4	11%	4	\$27.06
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	32	33	1	2%	4	\$28.82
17-3031	Surveying and Mapping Technicians	45	52	7	15%	7	\$21.72
19-1029 & 19-1029.04	Biological Scientists, All Other & Biologists	33	32	(1)	(3%)	3	\$31.28
19-1099	Life Scientists, All Other	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
19-2012	Physicists	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
19-2031	Chemists	37	39	3	7%	4	\$36.76
19-2032	Materials Scientists	0	0	0	0%	0	\$0.00
19-2043	Hydrologists	26	26	(0)	(2%)	2	\$39.29
19-2099	Physical Scientists, All Other	24	24	(0)	(1%)	2	\$48.86
19-3033	Clinical, Counseling, and School Psychologists	53	56	3	6%	4	\$39.81

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
19-4011 & 19-4012	Agricultural and Food Science Technicians & Agricultural Technicians	25	26	1	2%	4	\$18.90
19-4021	Biological Technicians	31	31	(1)	(2%)	4	\$20.63
19-4099	Life, Physical, and Social Science Technicians, All Other	33	34	1	2%	5	\$25.71
19-5011	Occupational Health and Safety Specialists	162	170	8	5%	19	\$33.46
19-5012	Occupational Health and Safety Technicians	26	28	2	8%	3	\$25.53
21-1011	Substance Abuse and Behavioral Disorder Counselors	465	545	80	17%	65	\$22.81
21-1015	Rehabilitation Counselors	135	133	(2)	(2%)	13	\$14.55
21-1021	Child, Family, and School Social Workers	322	369	46	14%	42	\$21.15
21-1022	Healthcare Social Workers	197	204	7	4%	21	\$25.33
21-1023	Mental Health and Substance Abuse Social Workers	145	172	27	19%	20	\$18.21
21-1091	Health Education Specialists	49	56	7	14%	7	\$23.99
21-1093	Social and Human Service Assistants	209	249	40	19%	35	\$15.99
21-1099	Community and Social Service Specialists, All Other	25	34	9	37%	5	\$12.72
23-1011	Lawyers	544	594	50	9%	37	\$54.41
23-2011	Paralegals and Legal Assistants	225	243	18	8%	29	\$23.34
25-1021	Computer Science Teachers, Postsecondary			Insf. Data	Insf. Data		
25-1041	Agricultural Sciences Teachers, Postsecondary			Insf. Data	Insf. Data		
25-1066	Psychology Teachers, Postsecondary			Insf. Data	Insf. Data		
25-1067	Sociology Teachers, Postsecondary			Insf. Data	Insf. Data		
25-1069	Social Sciences Teachers, Postsecondary, All Other			Insf. Data	Insf. Data		
25-1081	Education Teachers, Postsecondary			Insf. Data	Insf. Data		
25-1099	Postsecondary Teachers (use this for all 25-1000's)	1,134	1,142	8	1%	100	\$31.27
25-1111	Criminal Justice and Law Enforcement Teachers			Insf. Data	Insf. Data		
25-1121	Art, Drama and Music Teachers, Post Secondary			Insf. Data	Insf. Data		
25-2011	Preschool Teachers, Except Special Education	598	622	24	4%	62	\$15.60
25-2012	Kindergarten Teachers, Except Special Education	139	142	3	2%	16	\$21.97
25-2021	Elementary School Teachers, Except Special Education	2,077	2,121	44	2%	166	\$22.97
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,492	1,526	34	2%	112	\$24.68
25-2032	Career/Technical Education Teachers, Secondary School	79	81	2	2%	6	\$27.23
25-2056 & 25-2059	Special Education Teachers, Elementary School, All other	48	51	3	6%	4	\$22.78

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
25-3021	Self-Enrichment Teachers	172	187	16	9%	24	\$17.54
25-3099	Teachers and Instructors, All Other	124	133	9	7%	17	\$23.71
25-4022	Librarians and Media Collections Specialists	260	294	34	13%	34	\$23.41
25-9044	Teaching Assistants, Postsecondary	37	48	11	30%	7	\$13.78
25-9045	Teaching Assistants, Except Postsecondary	1,680	1,731	51	3%	212	\$10.44
27-1011	Art Directors	<10	<10	Insf. Data	Insf. Data	1	Insf. Data
27-1024	Graphic Designers	62	68	6	10%	8	\$19.58
27-2011	Actors	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
27-2012	Producers and Directors	48	52	4	9%	6	\$19.32
27-2099	Miscellaneous Entertainers and Performers, Sports and Related Workers	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
27-3023	News Analysts, Reporters, and Journalists	22	22	(0)	(1%)	3	\$14.26
27-3099	Media and Communication Workers, All Other	<10	12	Insf. Data	Insf. Data	2	Insf. Data
27-4032	Film and Video Editors	<10	<10	Insf. Data	Insf. Data	0	Insf. Data
29-1021	Dentists, General	139	135	(4)	(3%)	5	\$68.23
29-1031	Dietitians and Nutritionists	57	63	6	10%	5	\$23.80
29-1051	Pharmacists	333	333	0	0%	15	\$56.84
29-1071	Physician Assistants	118	136	19	16%	11	\$57.80
29-1122	Occupational Therapists	50	58	7	14%	5	\$41.26
29-1123	Physical Therapists	152	162	10	6%	10	\$42.54
29-1124	Radiation Therapists	41	42	1	3%	2	\$43.62
29-1126	Respiratory Therapists	94	99	5	6%	7	\$28.42
29-1127	Speech-Language Pathologists	105	121	16	15%	10	\$34.04
29-1128	Exercise Physiologists	28	28	0	0%	2	\$32.45
29-1129	Therapists, All Other	37	42	5	14%	4	\$37.47
29-1131	Veterinarians	63	65	2	3%	3	\$34.58
29-1141	Registered Nurses	2,316	2,386	69	3%	156	\$31.16
29-1161	Nurse Midwives	0	0	0	0%	0	\$0.00
29-1171	Nurse Practitioners	236	285	49	21%	23	\$55.22
29-1223	Psychiatrists	26	30	4	15%	2	\$98.64

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
29-1229.06 use 29-1229	Sports Medicine Physicians & Physicians, All other	100	105	5	5%	4	\$111.02
29-1292	Dental Hygienists	156	153	(3)	(2%)	11	\$38.69
29-2011 & 29-2012	Medical & Clinical Laboratory Technologists & Technicians	257	244	(13)	(5%)	16	\$22.97
29-2031	Cardiovascular Technologists and Technicians	<10	<10	Insf. Data	Insf. Data	1	Insf. Data
29-2032	Diagnostic Medical Sonographers	231	241	9	4%	17	\$27.98
29-2034	Radiologic Technologists and Technicians	229	223	(6)	(3%)	12	\$25.61
29-2042	Emergency Medical Technicians	340	394	54	16%	39	\$13.26
29-2043	Paramedics	297	339	42	14%	26	\$19.23
29-2052	Pharmacy Technicians	124	155	31	25%	18	\$12.00
29-2055	Surgical Technologists	83	88	5	6%	7	\$20.40
29-2056	Veterinary Technologists and Technicians	53	57	4	8%	7	\$14.98
29-2061	Licensed Practical and Licensed Vocational Nurses	1,562	1,496	(66)	(4%)	126	\$21.10
29-2072	Medical Records Specialist	175	181	6	3%	14	\$20.99
29-2099	Health Technologists & Technicians, All	74	87	13	18%	9	\$18.25
29-9091	Athletic Trainers	<10	<10	Insf. Data	Insf. Data	1	Insf. Data
31-1121 & 31-1128	Home Health Aides and Personal Care Aides	2,343	2,459	116	5%	399	\$10.27
31-1131	Nursing Assistants	1,649	1,600	(50)	(3%)	248	\$12.83
31-1132	Orderlies	<10	<10	Insf. Data	Insf. Data	1	Insf. Data
31-2011	Occupational Therapy Assistants	42	45	3	7%	8	\$29.10
31-2012	Occupational Therapy Aides	0	<10	Insf. Data	Insf. Data	0	\$0.00
31-2021	Physical Therapist Assistants	122	132	10	8%	20	\$31.88
31-2022	Physical Therapist Aides	76	83	7	10%	13	\$13.67
31-9091	Dental Assistants	283	278	(5)	(2%)	42	\$17.81
31-9092	Medical Assistants	597	668	72	12%	102	\$14.30
31-9094	Medical Transcriptionists	49	48	(1)	(2%)	9	\$14.43
31-9095	Pharmacy Aides	133	127	(5)	(4%)	23	\$12.53
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	147	147	0	0%	31	\$12.73
31-9097	Phlebotomists	141	140	(1)	(1%)	23	\$14.36
31-9099	Healthcare Support Workers, All Other	89	89	0	0%	13	\$18.72
33-1011	First-Line Supervisors of Correctional Officers	86	90	4	5%	9	\$25.43

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
33-2011	Firefighters	1,006	1,178	172	17%	122	\$22.96
33-3012	Correctional Officers and Jailers	838	858	20	2%	89	\$18.09
33-3021	Detectives and Criminal Investigators	114	134	20	17%	14	\$28.08
33-3051	Police and Sheriffs Patrol Officers	1,849	2,171	322	17%	228	\$25.16
33-9021	Private Detectives and Investigators	16	17	2	11%	2	\$19.32
33-9031	Gambling Surveillance Officers and Gambling Investigators	612	651	39	6%	97	\$14.73
33-9032	Security Guards	732	762	29	4%	110	\$13.65
35-1011	Chefs and Head Cooks	83	96	14	16%	15	\$24.90
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,476	1,583	107	7%	260	\$15.98
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	159	167	9	6%	21	\$17.71
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,030	2,159	128	6%	319	\$12.74
39-1013	First-Line Supervisors of Gambling Services Workers	141	141	0	0%	19	\$20.10
39-3011	Gambling Dealers	237	241	4	2%	45	\$10.34
39-5094	Skincare Specialists	23	29	6	28%	5	\$19.54
41-2011	Cashiers	4,298	4,420	122	3%	872	\$10.39
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	528	576	48	9%	69	\$24.88
41-9022	Real Estate Sales Agents	156	176	20	13%	19	\$29.53
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,692	1,745	53	3%	198	\$24.57
43-4061	Eligibility Interviewers, Government Programs	32	56	24	74%	9	\$22.99
43-4071	File Clerks	795	816	22	3%	115	\$13.25
43-4171	Receptionists and Information Clerks	795	816	22	3%	115	\$13.25
43-4199	Information and Record Clerks, All Other	112	124	11	10%	16	\$18.74
43-5031	Public Safety Telecommunicators	383	439	57	15%	54	\$16.10
43-6013	Medical Secretaries and Administrative Assistants	703	734	31	4%	90	\$15.81

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
43-9061	Office Clerks, General	2,161	2,278	117	5%	305	\$15.14
43-9199	Office and Administrative Support Workers, All Other	59	70	10	18%	10	\$19.18
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	320	354	34	11%	64	\$15.45
47-2031	Carpenters	687	760	74	11%	84	\$22.56
47-2061	Construction Laborers	1,168	1,285	117	10%	148	\$18.14
47-2071	Paving, Surfacing, and Tamping Equipment Operators	128	136	8	6%	16	\$18.81
47-2073	Operating Engineers and Other Construction Equipment Operators	1,331	1,419	88	7%	164	\$20.66
47-2111	Electricians	804	866	62	8%	99	\$27.51
47-2152	Plumbers, Pipefitters, and Steamfitters	481	537	56	12%	63	\$22.95
47-2221	Structural Iron and Steel Workers	88	103	15	17%	13	\$17.06
47-4011	Construction and Building Inspectors	148	167	19	13%	23	\$25.25
47-4051	Highway Maintenance Workers	601	683	81	14%	82	\$16.72
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	723	798	74	10%	85	\$32.67
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	63	68	5	8%	7	\$30.18
49-3021	Automotive Body and Related Repairers	185	199	14	8%	22	\$21.65
49-3023	Automotive Service Technicians and Mechanics	870	945	74	9%	105	\$21.17
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	334	359	26	8%	37	\$20.86
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	394	441	47	12%	49	\$22.17
49-9041	Industrial Machinery Mechanics	556	643	87	16%	69	\$29.30
49-9051	Electrical Power-Line Installers and Repairers	336	397	61	18%	43	\$32.01
49-9071	Maintenance and Repair Workers, General	2,074	2,230	156	8%	242	\$17.73
49-9098	Helpers--Installation, Maintenance, and Repair Workers	87	98	12	14%	12	\$18.56
49-9099	Installation, Maintenance, and Repair Workers, All Other	87	98	12	14%	12	\$18.56
51-1011	First-Line Supervisors of Production and Operating Workers	850	927	77	9%	107	\$31.19
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	18	13	(5)	(26%)	2	\$27.32
51-2041	Structural Metal Fabricators and Fitters	41	49	7	18%	6	\$18.49
51-3011	Bakers	152	183	31	20%	30	\$11.76

SOUTHERN WORKFORCE BOARD

DEMAND OCCUPATION LIST

APPROVED 8/23/23

SOC	Description	2022 Jobs	2027 Jobs	2022 - 2027 Change	2022 - 2027 % Change	Annual Openings	Avg. Hourly Earnings
51-3021	Butchers and Meat Cutters	171	176	5	3%	26	\$12.39
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	886	892	7	1%	134	\$13.69
51-3023	Slaughterers and Meat Packers	127	153	26	20%	24	\$13.75
51-4041	Machinists	196	207	10	5%	25	\$20.93
51-4121	Welders, Cutters, Solderers, and Brazers	1,018	1,094	76	7%	139	\$19.83
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	46	45	(0)	(1%)	6	\$22.61
51-6099	Textile, Apparel, and Furnishings Workers, All Other	<10	<10	Insf. Data	Insf. Data	1	\$11.02
51-9111	Packaging and Filling Machine Operators and Tenders	268	305	37	14%	41	\$16.90
51-9161	Computer Numerically Controlled Tool Operators	262	252	(11)	(4%)	28	\$20.57
53-1043 & 53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	615	662	47	8%	68	\$27.43
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	16	18	2	10%	3	\$13.80
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,108	3,223	114	4%	407	\$22.62
53-3052	Bus Drivers, Transit and Intercity	381	440	59	15%	66	\$16.90
53-3099	Motor Vehicle Operators, All Other	88	93	5	6%	16	\$22.05
53-6051	Transportation Inspectors	30	33	2	7%	4	\$38.96
53-7021	Crane and Tower Operators	108	113	4	4%	13	\$26.39
55-9999	Military-only occupations	701	659	(42)	(6%)	78	\$19.83